

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRM030	Mgr 1, Parks & Preservation	SWD	M
Min Salary	Mid Salary	Max Salary	
\$56,310.72	\$73,677.24	\$91,043.76	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Managers the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate supervisors and staff.		Bachelor's degree in natural resources management, environmental science, historic preservation, or a closely related field from an accredited college or university and one (1) year of job-related experience in a directly related area.	

Job Code	Job Title	Salary Plan	Grade
NRM031	Mgr 2, Parks & Preservation	SWD	N
Min Salary	Mid Salary	Max Salary	
\$62,331.12	\$81,955.29	\$101,579.45	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Leads the operation, maintenance, and protection of state-owned and managed properties, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes two (2) years in a managerial or supervisory role OR One (1) year of experience required at the lower level Mgr 1, Parks & Preservation (NRM030) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
NRM032	Sr Mgr 1, Parks & Preservation	SWD	O
Min Salary	Mid Salary	Max Salary	
\$69,134.16	\$91,309.47	\$113,484.78	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Directs the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes three (3) years in a managerial or supervisory role OR One (1) year of experience required at the lower-level Mgr. 2, Parks and Preservation (NRM031) or position equivalent.	

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As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRM033	Sr Mgr 2, Parks & Preservation	SWD	P
Min Salary	Mid Salary	Max Salary	
\$76,821.60	\$101,879.70	\$126,937.80	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Plans the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Provides leadership to subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes four (4) years in a managerial or supervisory role OR Two (2) years of experience required at the lower-level Sr. Mgr. 1, Parks and Preservation (NRM032) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
NRM040	Mgr 1, Natural Resources	SWD	M
Min Salary	Mid Salary	Max Salary	
\$56,310.72	\$73,677.24	\$91,043.76	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Manages the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate managers and staff. Incumbents at this level may require additional training or experience to gain full proficiency in some or all of the job responsibilities.		Bachelor's degree in biology, zoology, fisheries management, wildlife management, or a natural resources-related field from an accredited college or university and one (1) year of job-related natural resources experience.	

Job Code	Job Title	Salary Plan	Grade
NRM041	Mgr 2, Natural Resources	SWD	N
Min Salary	Mid Salary	Max Salary	
\$62,331.12	\$81,955.29	\$101,579.45	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Leads the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes two (2) years of related natural resources experience in a managerial or supervisory role OR One (1) year of experience required at the lower-level Mgr. 1, Natural Resources (NRM040) or position equivalent.	

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRM042	Sr Mgr 1, Natural Resources	SWD	O
Min Salary \$69,134.16	Mid Salary \$91,309.47		Max Salary \$113,484.78
<b>Job Summary</b> Directs the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes three (3) years of related natural resources experience in a managerial or supervisory roleOROne (1) year of experience required at the lower-level Mgr. 2, Natural Resources (NRM041) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
NRM043	Sr Mgr 2, Natural Resources	SWD	P
Min Salary \$76,821.60	Mid Salary \$101,879.70		Max Salary \$126,937.80
<b>Job Summary</b> Plans, coordinates, develops, and administers a comprehensive statewide natural resources program or unit. Develops and implements program policies and procedures. May assist in the development of program laws and regulations. Provides leadership to subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes four (4) years of related natural resources experience in a managerial or supervisory roleORTwo (2) years of experience required at the lower-level Sr. Mgr. 1, Natural Resources (NRM042) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
NRM060	Mgr, Forestry	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Manages the operation of a statewide forestry program or a region of field foresters. Monitors program or region for efficiency and adherence to policy, procedures and established standards. Maintains relationships with external entities. Supervises the work of others, trains and mentors new staff. Has grant and budget oversight.		<b>Entry Qualifications</b> Bachelor's degree in forestry, forest resources, and related areas from an accredited college or university and three (3) years of required at the lower level Forester 4 (NRP023) or equivalent for the Program Manager, or Forester 3 (NRP022) or position equivalent for the Regional Manager.	

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRM061	Associate Chief GFC	SWD	N
Min Salary	Mid Salary	Max Salary	
\$62,331.12	\$81,955.29	\$101,579.45	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Leads in managing multiple statewide forestry programs. Provides input on budget and personnel issues. Assists with the evaluation of program for compliance with established rules and regulations. Helps establish goals and objectives for program areas and ensures implementation. Responsible for direct management of at least one program area. Develops operating procedures policies and regulations. Directs subordinate manager and staff.		Bachelor's degree in forestry, forest resources, or related areas from an accredited college or university and six (6) years of professional forestry experience OR Two (2) years of experience required at the lower level Mgr, Forestry (NRM060) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
NRM062	Chief GFC	SWD	O
Min Salary	Mid Salary	Max Salary	
\$69,134.16	\$91,309.47	\$113,484.78	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Directs the operation of multiple statewide forestry programs. Prepares budget, supervises personnel and ensures programs align with agency mission and objectives. Ensures programs meet all compliance requirements. Serves as agency leader and represents agency to external stakeholders.		Bachelor's degree in forestry, forest resources, and related areas from an accredited college or university and eight (8) years of professional forestry experience OR Two (2) years of experience required at the lower-level Associate Chief GFC (NRM061) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
NRP011	Asst Park/Historic Site Mgr	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under general supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. This is the entry/training level of the Parks Facilities Management job series. Directs subordinate supervisors and staff.		Bachelor's degree from an accredited college or university. OR Associate degree from an accredited college or university and two (2) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance. OR Associate degree from an accredited college or university and six (6) months of experience at a Georgia State Park and Historic Site, Manager in Training program. OR High school diploma/GED and three (3) years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance.	

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRP012	Park/Historic Site Manager 1	SWD	I

Min Salary  
\$38,452.58

Mid Salary  
\$50,142.29

Max Salary  
\$61,832.00

### Job Summary

Under broad supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park.

### Entry Qualifications

Bachelor's degree from an accredited college or university and one (1) year of full-time supervisory/administrative experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security, or facilities maintenance. OR Associate degree from an accredited college or university and three (3) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including one (1) year of supervisory experience. OR High school diploma/GED which includes five (5) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes one (1) year in a lead worker, team leader, or supervisory role. OR Two (2) years of experience required as a Asst Park/Historic Site Mgr (NRP011).

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRP013	Park/Historic Site Manager 2	SWD	J

Min Salary  
\$41,569.83

Mid Salary  
\$54,428.52

Max Salary  
\$67,287.20

### Job Summary

Under limited supervision, plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue.

### Entry Qualifications

Bachelor's degree from an accredited college or university and two (2) years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance. OR Associate degree from an accredited college or university and four (4) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including two (2) years of supervisory experience. OR High school diploma/GED and six (6) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes two (2) years in a managerial or supervisory role. OR Three (3) years of experience required as a Asst Park/Historic Site Mgr (NRP011); or one (1) year of experience required as a Park/Historic Site Mgr 1 (NRP012).

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As of: 6/1/25

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Job Code	Job Title	Salary Plan	Grade
NRP014	Park/Historic Site Manager 3	SWD	K

Min Salary  
\$44,998.81

Mid Salary  
\$59,143.37

Max Salary  
\$73,287.92

### Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue.

### Entry Qualifications

Bachelor's degree from an accredited college or university and three (3) years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance. OR Associate degree from an accredited college or university and five (5) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including three (3) years of supervisory experience. OR High school diploma/GED and seven (7) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes three (3) years in a managerial or supervisory role. OR Four (4) years of experience required as a Park/Historic Sites Manager 1 (NRP012). OR Two (2) years of experience required as a Park/Historic Site Mgr 2 (NRP013).

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Job Code	Job Title	Salary Plan	Grade
NRP020	Forester 1	SWD	H

Min Salary  
\$35,618.70

Mid Salary  
\$46,245.72

Max Salary  
\$56,872.73

### Job Summary

Under supervision of an experienced forester, learns agency services and programs and assists landowners with technical issues related to forestry.

### Entry Qualifications

Bachelor's degree in forestry, forest resources, or a closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university. Note: Completes agency-specific training and requirements.

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As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRP021	Forester 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Under general supervision, conducts field/site visits. Assists in implementing various forestry programs for landowners. Performs educational outreach and public relations activities. Serves as district coordinator in sub-specialty.	<b>Entry Qualifications</b> Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and one (1) year of job-related field forestry experienceOR One (1) year of experience at the lower-level Forester 1 (NRP020) or position equivalent.		
Note: Completes agency-specific training and requirements.			

Job Code	Job Title	Salary Plan	Grade
NRP022	Forester 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
<b>Job Summary</b> Under broad supervision, conducts field/site visits. Assists in implementing various forestry programs for landowners. Performs educational outreach and public relations activities. Serves as district coordinator in sub-specialty. Holds additional certifications, performs additional forest management work, or mentors other foresters.	<b>Entry Qualifications</b> Bachelor's degree in forestry, forest resources, or closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and two (2) years of job-related field forestry experienceOR One (1) year of experience at the lower-level Forester 2 (NRP021) or position equivalent.		
Note: Completes agency-specific training and requirements.			

Job Code	Job Title	Salary Plan	Grade
NRP023	Forester 4	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Under limited supervision, conducts research, develops plans, and administers and directs programs related to specialized forestry issues within a region. Performs educational outreach and public relations activities. May perform administrative duties such as budget preparation and purchasing and procuring equipment and supplies. May serve as mentor.	<b>Entry Qualifications</b> Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university and three (3) years of job-related forestry experienceOR One (1) year of experience required at the lower-level Forester 3 (NRP022) or position equivalent.		

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRP030	Curator/Preservationist 1	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. Incumbents at this level may require additional training or experience to gain full proficiency in some or all of the job responsibilities.		Bachelor's degree in natural resource management, environmental science, historical preservation, or a closely related field from an accredited college or university. OR High school diploma/GED and one (1) year of experience in a directly related field.	

Job Code	Job Title	Salary Plan	Grade
NRP031	Curator/Preservationist 2	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under general supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities.		Bachelor's degree in natural resource management, environmental science, historical preservation, or a closely related field from an accredited college or university. OR High school diploma/GED and one (1) year of experience required at the lower-level Curator/Preservationist 1 (NRP030) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
NRP032	Curator/Preservationist 3	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. May supervise assigned staff.		Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university and one (1) year of experience in a directly related field. OR High school diploma/GED and two (2) years of experience required at the lower-level Curator/Preservationist 2 (NRP031) or position equivalent.	

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRP033	Curator/Preservationist Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning, development, and management of programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities.	<b>Entry Qualifications</b> Bachelor's degree in natural resource management, environmental science, historic preservation, or a closely related field from an accredited college or university and two (2) years of experience in a directly related field. OR High school diploma/GED and two (2) years of experience required at the lower-level Curator/Preservationist 3 (NRP032) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
NRP040	Marine Biologist 1	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under supervision, assists in the development and management of research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. May supervise marine or wildlife technicians, hourly employees and interns.	<b>Entry Qualifications</b> Bachelor's degree in Biology or closely related field from an accredited college or university.		

# Job Code Catalog: Natural Resources

As of: 6/1/25

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Job Code	Job Title	Salary Plan	Grade
NRP041	Marine Biologist 2	SWD	K

Min Salary  
\$44,998.81

Mid Salary  
\$59,143.37

Max Salary  
\$73,287.92

### Job Summary

Under general supervision develops and manages research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Reviews project plans, technical document, and environmental assessments for impacts to marine fisheries and/or habitats, makes recommendations for mitigating adverse impacts and capitalizing on opportunities to improve fisheries and habitat, provides technical assistance to individuals, agencies and organizations. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with funded projects within established parameters. Supervises marine and wildlife technicians, hourly employees, and interns as required by the magnitude and scope of the project or program.

### Entry Qualifications

Master's degree in biology or a related field from an accredited college or university OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience OR one (1) year of experience required at the lower-level Marine Biologist 1 (NRP040) or position equivalent.

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Job Code	Job Title	Salary Plan	Grade
NRP042	Marine Biologist 3	SWD	L

Min Salary  
\$50,982.94

Mid Salary  
\$66,351.55

Max Salary  
\$81,720.15

### Job Summary

Under broad supervision, plans, directs, and conducts research, surveys and programs in assigned area. Develops wildlife management plans. Supervises technicians, laborers and other personnel. Serves as project/team leader or assistant region supervisor.

### Entry Qualifications

Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR one (1) year of experience required at the lower-level Marine Biologist 2, (NRP041) or position equivalent.

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Job Code	Job Title	Salary Plan	Grade
NRP043	Marine Biologist Spv	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff, and supervises the development and management of research surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Develops wildlife management plans. Supervises technicians, laborers and other personnel and assigned staff. Serves as region supervisor.	<b>Entry Qualifications</b> Master's degree in biology or a related field from an accredited college or university and two (2) years of related experience, one year of which in a supervisory capacity. OR Bachelor's degree in biology or a related field from an accredited college or university and three (3) years of related experience, one (1) year of which in a supervisory capacity. OR two (2) years of experience required at the lower-level Marine Biologist 3, (NRP042) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
NRP060	Wildlife Biologist 1	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under supervision, assists with the planning and coordination of wildlife management activities and research surveys.	<b>Entry Qualifications</b> Bachelor's degree in Biology or closely related field from an accredited college or university.		

Job Code	Job Title	Salary Plan	Grade
NRP061	Wildlife Biologist 2	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under general supervision, plans and coordinates wildlife development activities, research, and nuisance abatement activities in assigned county. Conducts research surveys and plans management programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed.	<b>Entry Qualifications</b> Master's degree in biology or a related field from an accredited college or university. OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR one (1) year of experience required at the lower-level Wildlife Biologist 1, (NRP060) or position equivalent.		

# Job Code Catalog: Natural Resources

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Job Code	Job Title	Salary Plan	Grade
NRP062	Wildlife Biologist 3	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Under broad supervision, plans and coordinates wildlife development activities, research, and nuisance abatement activities in assigned county. Conducts research surveys and plans management programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed. May supervises technicians, laborers and other personnel in assigned region. Serves as project/team leader or assistant region supervisor.	<b>Entry Qualifications</b> Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR One (1) year of experience required at the lower-level Wildlife Biologist 2, (NRP061) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
NRP063	Wildlife Biologist Spv	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the planning and coordination of wildlife development activities, research, and nuisance abatement activities in assigned county. Oversees research surveys and the management of programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed. Supervises and plans work of assigned staff. Serves as region supervisor.	<b>Entry Qualifications</b> Master's degree in biology or a related field from an accredited college or university and two (2) years of related experience, one year of which in a supervisory capacity. OR Bachelor's degree in biology or a related field from an accredited college or university and three (3) years of related experience, one (1) year of which in a supervisory capacity. OR two (2) years of experience required at the lower-level Wildlife Biologist 3, (NRP062) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
NRP070	Fisheries Biologist 1	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under supervision, assists in the development and management of research surveys, access development projects and public waters management and fish hatchery activities designed to protect, evaluate, and/or improve fish habitat and/or sport fisheries of streams and lakes. May supervise fisheries technicians, hourly employees and interns.	<b>Entry Qualifications</b> Bachelor's degree in Biology or closely related field from an accredited college or university.		

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Job Code	Job Title	Salary Plan	Grade
NRP071	Fisheries Biologist 2	SWD	K

Min Salary  
\$44,998.81

Mid Salary  
\$59,143.37

Max Salary  
\$73,287.92

### Job Summary

Under general supervision designs and manages research and survey projects and public waters management and fish hatchery activities designed to protect, evaluate, and/or improve fish habitat and/or sport fisheries of streams and lakes. Critically reviews project plans, technical documents, and environmental assessments for fisheries impacts, and makes recommendations for preventing or mitigating adverse impacts and improving fish populations or fisheries. Provides technical fisheries management assistance to individuals, corporations, and government agencies. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements.

### Entry Qualifications

Master's degree in biology or a related field from an accredited college or university. OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR one (1) year of experience required at the lower-level Fisheries Biologist 1, (NRP070) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRP072	Fisheries Biologist 3	SWD	L

Min Salary  
\$50,982.94

Mid Salary  
\$66,351.55

Max Salary  
\$81,720.15

### Job Summary

Under limited supervision, plans and develops complex research and survey projects to protect, evaluate, and/or improve fish habitat, fish populations or fisheries on a regional or state-wide basis. Critically reviews project plans, technical documents, and environmental assessments for fisheries impacts, and makes recommendations for mitigating adverse impacts and improving fish populations or fisheries. Provides technical fisheries management assistance to individuals, corporations, and government agencies and/or directs the development, operation and maintenance of fish hatcheries, public fishing areas, and other public-use facilities. Supervises and administers purchasing, budgeting, accounting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements.

### Entry Qualifications

Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR one (1) year of experience required at the lower-level Fisheries Biologist 2, (NRP071) or position equivalent.

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRP073	Fisheries Biologist Spv	SWD	M
Min Salary	Mid Salary	Max Salary	
\$56,310.72	\$73,677.24	\$91,043.76	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Supervises, guides, and/or instructs the work assignments of subordinate staff, and supervises the development and management of research surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fish habitat, fish populations or fisheries on a regional or state-wide basis. Reviews project plans, technical documents, and environmental assessments for impacts to of fish hatcheries, public fishing areas, and other public-use facilities. Supervises and administers purchasing, budgeting, accounting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements. Plans work of assigned staff.		Master's degree in biology or a related field from an accredited college or university and two (2) years of related experience, one year of which in a supervisory capacity. OR Bachelor's degree in biology or a related field from an accredited college or university and three (3) years of related experience, one year of which in a supervisory capacity. OR two (2) years of experience required at the lower-level Fisheries Biologist 3, (NRP072) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
NRT010	Wildlife Tech 1	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under direct supervision, operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research.		High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade.	

Job Code	Job Title	Salary Plan	Grade
NRT011	Wildlife Tech 2	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under general supervision, operates and/or maintains marine fisheries, hatcheries, public fishing, and/or wildlife management areas. Assists in collecting biological data and conducting research.		Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Wildlife Tech 1 (NRT010) or position equivalent.	

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT012	Wildlife Tech 3	SWD	J

Min Salary  
\$41,569.83

Mid Salary  
\$54,428.52

Max Salary  
\$67,287.20

### Job Summary

Under broad supervision, operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research. Provides technical assistance to the public. May serve as lead worker.

### Entry Qualifications

Bachelor's degree in Wildlife Management or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and one (1) year of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Wildlife Technician 2 (NRT011) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRT013	Wildlife Tech Spv	SWD	K

Min Salary  
\$44,998.81

Mid Salary  
\$59,143.37

Max Salary  
\$73,287.92

### Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research. Provides technical assistance to the public.

### Entry Qualifications

Bachelor's degree in Wildlife Management or a related field from an accredited college or university and four (4) years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR Bachelor's degree in Wildlife Management or a related field from an accredited college or university and one (1) year of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and five (5) years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and two (2) years of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent; or High school diploma/GED and six (6) years of experience as a Wildlife Technician 2 (NRT011) or position equivalent; or High school diploma/GED and three (3) years of experience as a Wildlife Technician 3 (NRT012) or position equivalent.

# Job Code Catalog: Natural Resources

As of: 6/1/25

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Job Code	Job Title	Salary Plan	Grade
NRT020	Forestry Nursery Tech 1	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under direct supervision of experienced nursery workers, learns procedures and processes related to planting, cultivating and harvesting of trees, seeds, and cones. Serves customers.	High school diploma/GED and two (2) years of experience.		

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Job Code	Job Title	Salary Plan	Grade
NRT021	Forestry Nursery Tech 2	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under general supervision, plants, cultivates and harvests trees, seeds, and cones and serves nursery customers.	High school diploma/GED and three (3) years of experience; one (1) year of experience required at the lower level Forestry Nursery Tech 1 (NRT020) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
NRT022	Forestry Nursery Tech 3	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under broad supervision, plants, cultivates and harvests trees, seeds, and cones and serves nursery customers. May conduct research, develop and administer programs related to the management of rural and community forest resources. May serve as lead worker.	High school diploma/GED and four (4) years of experience; two (2) years of experience required at the lower level Forestry Nursery Tech 2, (NRT021) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
NRT023	Forestry Nursery Tech Spv	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planting, cultivating and harvesting of trees, seeds, and cones. Serves nursery customers.	High school diploma/GED and five (5) years of experience; three (3) years of experience required at the lower level Forestry Nursery Tech 3, (NRT022) or position equivalent.		

# Job Code Catalog: Natural Resources

As of: 6/1/25

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Job Code	Job Title	Salary Plan	Grade
NRT030	Parks Maintenance Tech 1	SWD	E
Min Salary	Mid Salary	Max Salary	
\$28,571.29	\$36,023.24	\$43,475.18	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under direct supervision, assists in planning and/or implementing the maintenance programs for parks, museums, recreation facilities, or golf courses.	High school diploma or GED.		

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Job Code	Job Title	Salary Plan	Grade
NRT031	Parks Maintenance Tech 2	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under general supervision, plans and/or implements the maintenance programs for parks, museums, recreation facilities, or golf courses. May assist in management of park facilities.	Vocational/Technical degree in a related field from an accredited college. OR High school diploma/GED and one (1) year of experience in general building, park, or golf course maintenance that involved general repairs, building maintenance, and ground maintenance.		

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Job Code	Job Title	Salary Plan	Grade
NRT032	Parks Maintenance Tech 3	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under broad supervision, plans and/or implements the maintenance programs for parks, museums, recreation facilities, or golf courses. Assists in management of park facilities. Supervises and plans work of assigned staff.	Vocational/Technical degree in a related field from an accredited college and one (1) year of experience in a related area. OR High school diploma/GED and two (2) years of experience in general building, park, or golf course maintenance that involved general repairs, building maintenance, and ground maintenance. OR One (1) year of experience required at the lower-level Parks Maintenance Tech 2 (NRT031) or position equivalent.		

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# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT033	Parks Maintenance Tech Spv	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning and/or implementing of the maintenance programs for parks, museums, recreation facilities, or golf courses. May assist in management of park facilities.	Vocational/Technical degree in a related field from an accredited college and two (2) two years of experience in a related area. OR High school diploma/GED and three (3) years of experience in general building, park, or golf course maintenance that involved general repairs, building maintenance, and ground maintenance. OR One (1) year of experience required at the lower-level Parks Maintenance Tech 3 (NRT032) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
NRT040	Forester FIA 1	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under direct supervision of an experienced Forest Inventory Analysis forester, travels throughout assigned territory to account for, and takes inventory of, designated forest plots in accordance with USFS requirements gaining a basic understanding of the program and data collection process. Work is generally performed in teams of two, but individuals may work alone as necessary.	Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university. Note: A valid driver's license is required.		

Job Code	Job Title	Salary Plan	Grade
NRT041	Forester FIA 2	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under general supervision, travels throughout assigned territory to account for, and takes inventory of, designated forest plots in accordance with USFS requirements. Uploads data and completes required reports and paperwork. Trains new FIA foresters. Work is generally performed in teams of two, but individuals may work alone as necessary.	Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and one (1) year of experience required at the lower level Forester FIA 1 (NRT040) or position equivalent. Note: A valid driver's license is required.		

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT042	Forester FIA 3	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, travels throughout assigned territory to account for, and takes inventory of, designated forest plots in accordance with USFS requirements. Uploads data and completes required reports and paperwork. Achieves accuracy and production standards. Work is generally performed in teams of two, but individuals may work alone as necessary. May act as Lead Worker and perform supervisory duties as assigned. Trains new FIA foresters. Cross trains in other forestry program areas.		Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and two (2) years of experience as FIA ForesterOROne (1) year of experience required at the lower-level Forester FIA 2 (NRT041) or position equivalent.Note: A valid driver's license is required.	

Job Code	Job Title	Salary Plan	Grade
NRT043	Forester FIA Spv	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Finds plots, collects data, and maps plots including directions and plot data. Uploads data and completes required reports and paperwork. Achieves accuracy and production standards. Cross trains in other forestry program areas. Assists program manager with special projects, training, and supervisory duties.		Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and one (1) year of experience required at the lower level Forester FIA 3 (NRT042) or position equivalent.Note: A valid driver's license is required.	

Job Code	Job Title	Salary Plan	Grade
NRT050	Marine Tech 1	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under direct supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. Under direct supervision participates in activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education.		High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade.	

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT051	Marine Tech 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under general supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. On a limited basis, supervises other technicians and seasonal employees during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education.	<b>Entry Qualifications</b> Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Marine Sciences or related field from an accredited college or university OR High school diploma or GED AND Two years of experience in the Coastal Resources Division as a Marine Tech 1 (NRT050) or position equivalent		

Job Code	Job Title	Salary Plan	Grade
NRT052	Marine Tech 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under broad supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. Supervises other technicians and seasonal employees during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education.	<b>Entry Qualifications</b> Bachelor's degree in Marine Science or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Coastal Resources Division as a Marine Technician 2 (NRT051) or position equivalent.		

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT053	Marine Tech Spv	SWD	K

Min Salary  
\$44,998.81

Mid Salary  
\$59,143.37

Max Salary  
\$73,287.92

### Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the operation and/or maintenance of Georgia's seafood industry and marine recreational fishery. Assists in collecting biological data and conducting research. Supervises and plans work of assigned staff during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education.

### Entry Qualifications

Bachelor's degree in Marine Science or a related field from an accredited college or university and four (4) years of experience required at the lower level Marine Technician 2 (NRT051) or position equivalent. OR Bachelor's degree in Marine Science or a related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 3 (NRT052) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and five (5) years of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and two (2) years of experience required at the lower-level Marine Technician 3 (NRT052) or position equivalent; or High school diploma/GED and six (6) years of experience as a Marine Technician 2 (NRT051) or position equivalent; or High school diploma/GED and three (3) years of experience as a Marine Technician 3 (NRT052) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRT060	Fisheries Tech 1	SWD	H

Min Salary  
\$35,618.70

Mid Salary  
\$46,245.72

Max Salary  
\$56,872.73

### Job Summary

Under direct supervision, operates and/or maintains fisheries, hatcheries, public fishing, and/or areas. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor.

### Entry Qualifications

High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade.

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT061	Fisheries Tech 2	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
<p>Under general supervision, provides technical assistance with research, surveys, and public and private waters management programs aimed at protecting, assessing, and improving fisheries of streams and lakes in Georgia. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor.</p>		<p>Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Tech 1 (NRT060) or position equivalent.</p>	

Job Code	Job Title	Salary Plan	Grade
NRT062	Fisheries Tech 3	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
<p>Under limited supervision, performs and oversees the duties and tasks for all phases of fish culture and supporting operations at fish hatcheries and/or public fishing areas. Manages the technical support of research, surveys, and public waters management projects aimed at protecting, assessing, and improving fisheries of rivers and lakes in Georgia. Responsible for specific duties involved with vehicle, building, and grounds maintenance, supplies and materials stocks, custodial care, and other duties as required.</p>		<p>Bachelor's degree in Fisheries Management or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and one (1) year of experience required at the lower-level Fisheries Technician 2 (NRT061) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Technician 2 (NRT061) or position equivalent.</p>	

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT063	Fisheries Tech Spv	SWD	K

Min Salary  
\$44,998.81

Mid Salary  
\$59,143.37

Max Salary  
\$73,287.92

### Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages a large fish hatchery, fish stocking program and/or public fishing area (PFA). Supervises other technicians and laborers in the performance of all phases of fish culture and supporting operations such as purchasing, vehicle and equipment maintenance, buildings and grounds maintenance, and other duties as required. Identifies needs, sets priorities and prepares budget requests for major expenditures such as hatchery renovations or other capital outlay projects. Provides technical support from the supervised work unit for research, surveys, and public waters management projects as requested by other managers, and as the work load allows.

### Entry Qualifications

Bachelor's degree in Fisheries Management or a related field from an accredited college or university and four (4) years of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent. OR Bachelor's degree in Fisheries Management or a related field from an accredited college or university and one (1) year of experience required at the lower-level Fisheries Technician 3 (NRT062) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and five (5) years of experience required at the lower-level Fisheries Technician 2 (NRT061) or position equivalent. Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and two (2) years of experience required at the lower-level Fisheries Technician 3 (NRT062) or position equivalent. OR High school diploma or GED and six (6) years of experience as a Fisheries Technician 2 (NRT061) or position equivalent. OR High school diploma/GED and three (3) years of experience as a Fisheries Technician 3 (NRT062) or position equivalent.

# Job Code Catalog: Natural Resources

As of: 6/1/25

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Job Code	Job Title	Salary Plan	Grade
NRT070	Forest Tech 1	SWD	G

Min Salary  
\$33,042.45

Mid Salary  
\$42,703.38

Max Salary  
\$52,364.30

### Job Summary

Under direct supervision, performs various forest management activities including planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. Assists with timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. Performs prescribed burning, including fire lane construction, and wildfire suppression. Operates various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

### Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices. OR A combination of education and job-specific experience that provides the knowledge, experience, and competencies required to successfully perform the job and a valid driver's license required. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT071	Forest Tech 2	SWD	H

Min Salary  
\$35,618.70

Mid Salary  
\$46,245.72

Max Salary  
\$56,872.73

### Job Summary

Under general supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conducts timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May perform logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May perform prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

### Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and one (1) year of related experience and a valid driver's license. OR One (1) year of experience required at the lower-level Forest Tech 1 (NRT070) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

# Job Code Catalog: Natural Resources

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT072	Forest Tech 3	SWD	I

Min Salary  
\$38,452.58

Mid Salary  
\$50,142.29

Max Salary  
\$61,832.00

## Job Summary

Under limited supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conduct timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May performs logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May performs prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. May construct and maintain facilities, inspect roads and grounds and perform maintenance as needed, and install, repair and maintain fences, signs, and gates. Supervises EL Forest Technicians and train new employees.

## Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and two (2) years of related experience and a valid driver's license required. OR two (2) years of experience required at the lower-level Forest Tech 2 (NRT071) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

# Job Code Catalog: Natural Resources

As of: 6/1/25

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Job Code	Job Title	Salary Plan	Grade
NRT073	Forest Tech Spv	SWD	J

Min Salary  
\$41,569.83

Mid Salary  
\$54,428.52

Max Salary  
\$67,287.20

### Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs forest management, fire control, and/or timber management, activities.

### Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and three (3) years of related experience and a valid driver's license required. OR three (3) years of experience required at the lower-level Forest Tech 3 (NRT072) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.